



XXVII FIG CONGRESS

11-15 SEPTEMBER 2022
Warsaw, Poland

Volunteering
for the future –
Geospatial excellence
for a better living

Lifelong learning works both ways A trainees' perspective on the Dutch Kadaster

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Lifelong and mutual learning



Traditional mentorship

External peer coaching



Reverse mentoring



Traineeship





Why would you hire young professionals?

1. A fresh perspective
2. Different outlook on life
3. Open mindedness

7882

49-117E

7883





Traineeship

Personal and professional development

Long-term benefits for the organisation and the trainees

Space

Recruiting, selecting, and retaining





What are the key takeaways?

1. Customise
2. Prepare the organisation
3. Implement entry level jobs
4. Focus on the person
5. People who leave are an opportunity
6. Life long



kadaster



Eeke Welling & Rindert Vos
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Thank you