

# **Let's Talk About Us!**

**Jennifer MALDAR, Germany**

**Key words:** women, network,

## **SUMMARY**

A long time ago women were getting more powerful and being more accepted in the traditional World. Is that fact? Taking an example of the female surveyors in Germany should make clear, that the way into male dominated profession as surveying is, is quit difficult. Nevertheless there are ways and possibilities to support the communication between female surveyors, especially in exchanging professional ideas and practical experience. This gives the women more courage to change, modify and for all, to stay active.

## **ZUSAMMENFASSUNG**

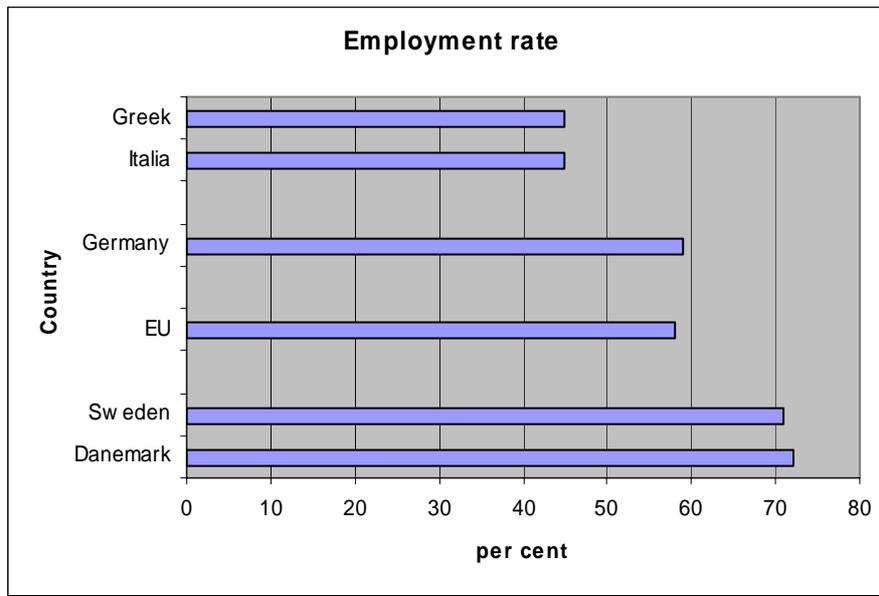
Es ist lange Zeit her, da wurden Frauen beruflich engagierter und fanden Akzeptanz in unserer heutigen Gesellschaft. Ist dieses wirklich der Fall? Am Beispiel der Frauen im Vermessungswesen in Deutschland, soll verdeutlicht werden, das der Weg in eine Männer dominierenden Fachwelt, wie die der Vermessung es eine ist, nicht gerade leicht hat. Dennoch gibt es eine Vielzahl von Möglichkeiten und Wege, die Kommunikation der Frauen untereinander effektiv zu unterstützen. Ganz besonders der rege Austausch von persönlichen Erfahrungen, kombiniert mit Fachwissen, gibt den Frauen Mut zur Veränderung und Perspektiven weiter aktiv zu bleiben.

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## 1. INTRODUCTION

In a booklet of the German statistic government „Women in Germany 2006“, is following written:



In the European Union (EU) Germany lies in a mid of the employed rate of the active women (59%) between the age 15 and 64 Years. The best countries are Denmark with 72%, Sweden with 71% and the lowest are Italian and Greek with 45%.

In Germany the employment rate of activity and committed women are in March 2004 around 45%, that's 16 Million from overall 35.7 Million People who lived in Germany. 42% there from worked less than a full working day.

In our technical professional circles to catch less than 10% of women the chance to getting an apprenticeship. A technical Scholastic, an example a construction engineer there started with 21% of women.

How can we make it interesting for women to start a technical profession and how can we get more power to stay?

There are many possible ways in doing that. One way is it to support and organisation from outside, for an example: through the EU-Politic, every country has it's own associations and clubs, to get in contact with them is easier as you think, thankfull to the modern technologie and ways of communication.

## **2. GENDER MAINSTREAMING**

In the EU-Politic there are since 1997 a concept, that's called „Gender Mainstreaming“ and is in the Amsterdam-contract arranged and motivated through the 4.World-Women-Conference in Peking 1995. Gender Mainstreaming is for equal opportunities between women and men in our society and assist or make something clear for someone else. Especially in areas of big failings. Over efficient clear question and cost benefit analysis, could make the discrimination small. In the Germans Basic fundamental law the “Grundgesetz” in article 3, section 2, clause 1, “Men and Women are equal”. Particularly with regards to the emancipation, not only and specificated for women. About statistics and analysis in healthcare, mobility, career choice,... and so on. There will be an equal opportunities in all these spaces. At the last InterGeo (2005) in Stuttgart /Germany, the “Women in Surveying” has started a poll. Only 50% of all participants have heard from Gender Mainstreaming and only 63% of them could find an example at there work. The most answers of content with activities was the city / town planning or law changing. Isn't it awful to see, that nobody knows of it although it's been there for 10 years. That's a big deficit of information and knowledge of our life with and between us. Gender Mainstreaming will be bewareing for discrimination, but also thee old and disabled people play a big role in that theme. An example: What about pavements? Isn't it difficult for old people, a mother with a baby carriage or a disabled person in a wheelchair to get on or off, the pavement when it's not flush with the ground. There wasn't a little chance for these people to change the side of the street. The same goes for busses, we in Germany have low-floor vehicles.

## **3. FEDERATION OF SURVEYORS (FIG)**

An international exchange of the FIG (International Federation of Surveyors), about the Task Force for “Under-Represented Groups” have got an impulse by my colleague Mrs. Gabriele Dasse, she's a member of the network from “Women in Survey” of Germany. She initiated that the profession further education for female engeenerings and the secondary growth, new blood is in process. It will be the same rights, independent of sex, mothers tongue or culture feature. All of them will be protected and supported. The profession contact on an international base of female Surveyors and their blood young in the FIG-companionship and should be promoted and supported, so that the network in germany and in other parts of the world could benefit of it. The FIG “Newsletter” in one of the comunication platforms, which is a service for all interesting people. On the FIG-Congress 1983 in Sofia / Bulgaria there was a Group created with the title “Women in Surveying”. That was the reason to start the same in Germany. It was a long journey, but know we are established.

## **4. THE GERMAN ASSOCIATION OF SURVEYING (DVW)**

The DVW is one of two or three german association for Surveyors. The DVW is the „Deutsche Verein für Vermessungswesen“. It's established in 1872. 1989, on an annual national meeting of the Surveyors in Stuttgart, the DVW has opened a new female group with the name of „Women in Surveying “. 1995 the Group grow up to an own Working Group, the AG FiV (Arbeitsgemeinscgaft Frauen im Vermessungswesen). Since then, the Group is

followed by the DVW, they do all activities around the female surveyors. In 2002 the women in Surveying are now an official Part of the Working Group 1 “Profession and Women in the DVW”. A special target of the women from the DVW is aimed in theorie, technical and practiced activities in the area of Geodesy, Geoinformation and Landmanagement to help on and transposition the elemental of Information. As well the federation between other clubs or associations is one of the targets of the women in Surveying. In Workshops we create polls and later the results will be evaluated, please look at our poll of the Gender Mainstreaming. On panel discussion and profession speech, there was in the last years the actual theme about „Reform of the Curriculum at Universities“, „How to established an Enterprise“ or „Profession in Changing“. That was represented on the InterGeo, a national annual meeting in Germany. In the frame of the presentation on the InterGeo the women in surveying have there own exhibition in the fair. There is a meetingpoint for every woman and every man, who have fun to talk with each other, to collect or exchange names, address, information about new jobs or tips and tricks.

## **5. WOMEN IN SURVEYING**

The network of the women in Surveying from the DVW, has their activities in the last few years remarkably increased, one of the reason is the biggest technology step of the world – the Internet. Well, the network is the oldest connection for humanity. Latest the mediaeval times the male doing was so narrow, because the international trading operation was really fluent. Today it looks a little bit different. The men are who meet together in a pub or restaurant on a regular’s table, the intern round table conference, that was the fix point to get in action, to dispute, to take deals together and handshake for other business contracts.

The Women have recognized that, and they do the same, but not on that level. The women’s network apply only to the small circular of the family and the immediate neighbours – only for the social network around her and the family.

We haven’t recognized the dimension of the network of the men’s, but now we are coming! The women in Surveying are a very good mixed fine group. We all have profession in our network (trainees, technicians, engineers and professor), each age which you could search and all are motivated to support everybody.



About an active YAHOO-Group, is a quick, exempt from charges and a smooth platform for communication in our actual life. Everybody or the most of the people around the world has an access to the internet, so it's possible for everyone to get in contact.

With that Internet operator is everybody of the group flexible, worldwide accessible and if you want, to change every kind of information. The moderation Forum is a quick and uncomplicated exchange of practise and knowledge of profession information and diverse more.

**YAHOO! GROUPS** Anmelden  
Neuer Nutzer? Registrieren

frauen\_im\_dvw · Netzwerk "Frauen im DWV"

Startseite  
Links  
Kalender

Nur für Mitglieder:  
Beiträge  
Senden  
Dateien  
Fotos  
Datenbank  
Umfragen  
Mitglieder  
Banner

Info Einstellungen

**Group-Information**  
Mitglieder: 41  
Kategorie: Berufsgruppen  
Gegründet: Jan 31, 2004  
Sprache: Deutsch

Bereits Mitglied?  
Melden Sie sich an

NEU Yahoo! 360® – Bloggen, freigeben und entdecken Jetzt Fotos freigeben und mit Ihrer Group bloggen.

Startseite [Treten Sie dieser Y! Group bei!](#)

Aktivitäten in den letzten 7 Tagen: (Keine Aktivität)

**Beschreibung**  
Das Netzwerk "Frauen im DWV" bietet allen Frauen aus Geodäsie, Geoinformation und Landmanagement ein berufliches Netzwerk, Möglichkeiten zu Kontakten und Informationsaustausch und "fachfrauen"-spezifische Fortbildungsangebote.

**Archiv der Beiträge**

	Jan	Feb	Mär	Apr	Mai	Juni	Juli	Aug	Sep	Okt	Nov	Dez
2006	7				1							
2005	8	14	14	1	1	3	2	7	3	5	5	2
2004			1	2		3	1	4	14	5	3	5

**Group E-Mail-Adressen**  
 Ähnlicher Link: <http://www.dvw.de/>  
 Beitrag senden: frauen\_im\_dvw@yahoogroups.de  
 Abonnieren: frauen\_im\_dvw-subscribe@yahoogroups.de  
 Abonnement kündigen: frauen\_im\_dvw-unsubscribe@yahoogroups.de  
 Y! Group Gründer: frauen\_im\_dvw-owner@yahoogroups.de

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TS 87 – Under-represented Groups and Ethics  
 Jennifer Maldar  
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5/7

Shaping the Change  
 XXIII FIG Congress  
 Munich, Germany, October 8-13, 2006

Via public relations more tips, tricks and every kind of information for all Internet operator members can be exchanged or you get in contact with the person with whom you want to change your information. We are since the Internet-Group is started, around 41 registered members and we are growing further. Over the Internet-Forum an annual working weekend will be organized in mid Germany. In the last years we meet in Fulda. On that meeting in Fulda, we develop seminars, special speech themes and working papers, it's really special for women and newcomers. You can find the women in Surveying of the DVW under the link [www.dvw.de/frauen](http://www.dvw.de/frauen) or [http://de.groups.yahoo.com/group/frauen\\_im\\_dvw](http://de.groups.yahoo.com/group/frauen_im_dvw) see and read more about these activities. Behind this annual meeting in Fulda, there's a female regular's table. They meet twice or more a year and sometimes they organized seminar for themselves. The women are getting a multiple function, so the network lives.

## 6. TAIL-END

Women are so full of power and energy, that they must use it to support the younger professionals. They need our help, because the men dominate in our big technical surveying world. Every woman, if she is either young or old, stay in a job and is near the top or stay at the beginning of the career, has got in that YAHOO-Group a big partner on her side.

## REFERENCES

Statistisches Bundesamt (Hrsg.): Frauen in Deutschland 2006, March 2006

[www.destatis.de/shop](http://www.destatis.de/shop) - Order-number: 1021211-05900-4

[www.wikipedia.de](http://www.wikipedia.de) Gender Mainstreaming

PowerPoint Presentation by Dr. Larissa Klinzing und Hanne Reich-Gerick – Gender Mainstreaming KONKRET – from the Union Education and Science

FIG-Paper by Gabriele Dasse – Women in Surveying – the long way to acceptance

[www.dvw.de](http://www.dvw.de)

Guideline Under-represented Groups in Surveying

Newsletter No. 1/06 – Joint commission working group on under-represented groups in surveying

Many thanks to the women in surveying of the German DVW, who helped me to organize the concept for this paper in 2006, March - Fulda

## BIOGRAPHICAL NOTES

### Jennifer Maldar (32)

Born:	28.March 1974
Primary School:	8/1980 – 7/1984
High School:	8/1984 – 7/1990
Apprenticeship:	8/1990 – 2/1993
High School Diploma:	3/1993 – 2/1994
Scholastic:	3/1994 – 5/1998
Further education as a civil servant:	5/1998 – 10/1999

Civil Servant: 10/1999 – today

Practical experience: Programming the mapping Software (SICAD), Introduction of an MetaDataCatalog (HMDK) and helping to introduction ALKIS in the Hamburg's government.

Activities in home and national relations:

Member, Association of the DVW since 1998

Member, Women in Surveying of Germany since 2000

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